

QHSE POLICY

ACET Solutions management and employees aim to ensure the quality, safety, health, and environmental well-being of our stakeholders, and communities by integrating QHSE principles into every service we provide. ACET Solutions recognizes that maintaining high standards of Quality, Health, Safety, and Environmental (QHSE) performance is essential to delivering value, meeting customer expectations, and fulfilling our responsibility to the communities in which we operate.

ACET Solutions is committed to achieving corporate QHSE excellence by:

- Implementing a robust QHSE management system that promotes continual assessment and enhancement of our processes, ensuring operational excellence and stakeholder satisfaction.
- Maintaining the highest quality standards and a safe work environment by integrating quality control and hazard management into all operational processes.
- Identifying, assessing, and mitigating risks through regular safety inspections, quality audits, and risk assessments to ensure continuous improvement.
- Ensuring compliance with all applicable quality, health, safety, and environmental laws and regulations.
- Promoting open communication and active employee participation in QHSE programs, safety committees, and quality improvement initiatives.
- Regularly reviewing and updating QHSE policies to align with industry best practices, technological advancements, and regulatory requirements.

Ms. Asma Ashfaq HR Manager April 28th, 2025